

General Manager – HM 2-2 (Executive)

✔ Status: Active

📅 Closing on: September 30, 2023

Independent Television Network Ltd., (ITN) is a company registered under the Companies Act No 7 of 2007 as a Limited company and 100% shares owned by the General Treasury. ITN is the pioneer channel which introduced television to Sri Lanka and created a landmark social transformation in communication, information and entertainment. ITN operates two TV channels (ITN and Vasantham TV) and two radio channels (Lakhandha and Vasantham FM) serving Sinhala and Tamil speaking communities in Sri Lanka along with the channel ITN Digital for social media activities. Applications are invited for the post of General Manager of ITN from citizens of Sri Lanka possessing the following qualifications and experience.

Job Description

Job Description The General Manager is accountable and responsible for all the activities, and administrative and financial affairs of the Institute who under the general direction and control of the Chairman / Chief Executive Officer and the Board of Directors, exercise, perform and discharge powers, functions and duties of the Board as may be delegated by the Board and provide leadership and encouragement to the staff of the Institute, for excelling in official achievements and generation and transfer of technology.

Qualifications

Educational Qualifications:

External Candidates:

A Bachelor's Degree in Electronic or Telecommunication Engineering / Business Administration / Mass Communication / Management or any other Degree relevant to the post which is recognized by the UGC.

AND

A Postgraduate Degree (Masters) qualification in Electronic or Telecommunication Engineering / Business Administration / Mass Communication / Management or any other postgraduate degree relevant to the post or Be a Chartered Member of a recognized Chartered Professional Institution in Management or Engineering.

AND

At least 20 years' experience in Managerial Level out of which 05 years of experience should be at Senior Managerial Level with a proven track record in a Corporation, Board or a reputed institution after obtaining the first Degree OR A Bachelor's Degree in Electronic or Telecommunication Engineering / Business Administration / Mass Communication / Management or any other Degree relevant to the post which is recognized by the UGC.

AND

PhD Degree in Electronic or Telecommunication Engineering / Business Administration / Mass Communication / Management or any other PhD Degree relevant to the post

AND

At least five (05) years' experience at Senior Managerial Level with a proven track record and management experience in a Corporation, Board or a reputed institution after obtaining the first Degree.

Internal Candidates:

A Bachelor's Degree in Electronic or Telecommunication Engineering / Business Administration / Mass Communication / Management or any other Degree relevant to the post which is recognized by the UGC.

AND

A Minimum of three (03) years satisfactory service in the post of Additional General Manager (HM 1-3) in the subject area relevant to the post at Independent Television Network Ltd

AND

A proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources. OR A Bachelor's Degree in Electronic or Telecommunication Engineering / Business Administration / Mass Communication / Management or any other Degree relevant to the post which is recognized by the UGC.

AND

A Minimum of five (05) years satisfactory service in the post of Deputy General Manager (NM 1-2) in relevant subject area at Independent Television Network Ltd.

AND

A proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources. This will be a permanent post subject to a probation period of three years. He/ She will be confirmed at the end of this period provided that his /her performance and conduct have been satisfactory. The employees selected internally who are already confirmed in the previous post will be subjected to an acting period of one year.

Age

Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Scale

HM 2-2 Rs. (93,020 -12 x 2,700 - 125,420)

Salary at Recruitment

Persons recruited externally will be placed at the initial step of the salary scale. The salary of persons recruited internally will be determined in terms of the provision in Chapter VII of the Establishment Code.

Fringe Benefits

1. Cost of Living Allowance as approved by the Government
2. Monthly Attendance Incentive Allowance as per the company regulations.
3. Provision of transport facilities applicable as per the PED Circular Nos. 01/2015, 01/2015(i) & 01/2015(ti)
4. 24 hrs. Insurance coverage for accidents.
5. Encashment of unutilized sick leave.
6. Provident Fund contributions 10% by employee and 15% by employer. 7. 3% contribution to the ETF by employer.

General Conditions

1. Applications from those in Government Service, State Corporations or Statutory Boards should be forwarded through their Institutional Heads.
2. Applications indicating full particulars of Name, Address, Age, Academic/Professional Qualifications and Experience (with copies of all relevant educational certificates, Birth Certificate and NIC) should be sent under registered cover to reach Chairman, Independent Television Network Ltd., Wickramasinghepura, Battaramulla on or before 30th September 2023. Please indicate the post applied for on the top left hand corner of the envelope.
3. The application can also be emailed to ehainnanditnik on or before 30th September 2023 along with the relevant educational certificates, Birth Certificate and the copy of NIC. The post should be stated in the subject line of the email.
4. Applications without copies of relevant educational certificates, Birth Certificate and NIC will be rejected.

Chairman
Independent Television Network Ltd.,
Wicramasingheepura, Battaramulla.