



Hiring of
Technical Officer (06 Positions)
Smallholder Agribusiness and Resilience Project (SARP)
Ministry of Agriculture, Lands, Livestock and Irrigation

The Smallholder Agribusiness and Resilience Project (SARP) implemented by the Ministry of Agriculture, Livestock, Lands and Irrigation and jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka is for a period of 6 years (2021 to 2027). This Project (SARP), aims to build resilience and market participation of 40,000 rural households in the climate change-affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala, which would be establish a dedicated Project Management Unit (PMU) at central level and two regional hubs for the implementation. Total project finance value is USD 59.57 Mn.

1. Technical Officers (Consultancy Basis) – 06 Positions for Kurunegala, Puttalam, Matale based in Nikaweratiya branch and Mannar, Vavuniya, Anuradhapura based in Medawachchiya branch

A Brief Job Description:

Under the overall guidance of the Project Director and the direct supervision of the Senior Project Engineer/Watershed Development and Irrigation Engineer(s), the Senior Technical Officer shall support the planning, coordination, supervision, monitoring, and implementation of all agricultural water management and irrigation infrastructure activities, including tank rehabilitation, feeder roads, and other cascade/sub-watershed infrastructure interventions within the assigned hub. The Senior Technical Officer will closely coordinate with the Watershed Development and Irrigation Engineer(s), Project Management Unit (PMU), Implementing Agencies, consultants, contractors, and other stakeholders.

General Conditions:

- Age Limit – Below Sixty-four (64) years on the closing date of application.
- All appointments will be initially for a period of one year and extension of services will be based on successful performance.
- Employees are required to travel to project sites depending on the need.
- Working experience in the foreign funded projects in Sri Lanka is preferable
- Proficiency in English, Computer Literacy and familiarity with government rules and regulations.
- Short listed applicants based on qualifications and experience will be called for the interview.

Location:

Project Management Unit is located in Battaramulla and the Hub offices are located in Nikawaratiya and Madawachchiya. However, traveling to project locations are involved frequently.

APPLICATIONS:

All applicants are requested to forward their applications together with Curriculum Vitae with two non-related referees and copies of all the certificates attached, under registered post to the address given below on or before **13th July 2026**.

- Applicants currently in government/ semi government services should forward their applications through their respective Head of Departments.
- Applied post should be clearly stated **on the top left – hand corner** of the envelope containing the application.
- The decision of the Secretary, Ministry of Agriculture, Livestock, Lands and Irrigations is final and conclusive on the above recruitments.

Address for Applications

**Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.**

For more information, please visit [www.sarp.lk](https://sarp.lk). (<https://sarp.lk/vacancies>)

**Project Director
Smallholder Agribusiness and Resilience Project
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.
email: procurementsarp@gmail.com Phone: 0112770998**

28th June 2026

Terms of Reference (TOR)

Technical Officers – 06 Positions

(Based in Nikaweratiya Hub and based in Medawachchiya Hub)

Background

The Smallholder Agribusiness and Resilience Project (SARP), jointly financed by the International Fund for Agricultural Development (IFAD) and the Government of Sri Lanka, aims to build the resilience and market participation of 40,000 rural households in the climate change-affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam, and Kurunegala. This objective is achieved through capacity building for climate resilience and inclusive value chains, together with investments in climate-resilient infrastructure, including last-mile infrastructure.

The Ministry of Agriculture, Livestock, Land & Irrigation is the Lead Programme Agency and has established a dedicated Project Management Unit (PMU) at the central level and two Regional Hub Offices for the implementation of SARP.

Scope of Work

Under the overall guidance of the Project Director and the direct supervision of the Senior Project Engineer/Watershed Development and Irrigation Engineer(s), the Senior Technical Officer shall support the planning, coordination, supervision, monitoring, and implementation of all agricultural water management and irrigation infrastructure activities, including tank rehabilitation, feeder roads, and other cascade/sub-watershed infrastructure interventions within the assigned hub. The Senior Technical Officer will closely coordinate with the Watershed Development and Irrigation Engineer(s), Project Management Unit (PMU), Implementing Agencies, consultants, contractors, and other stakeholders.

The Senior Technical Officer shall perform, but not be limited to, the following responsibilities:

- Assist the Senior Project Engineer and Watershed Development & Irrigation Engineer(s) in planning, coordinating, and implementing agricultural water management and irrigation infrastructure activities within the assigned Hubs/districts.
- Coordinate and supervise the day-to-day activities of Technical Officers assigned to the districts and provide technical guidance to ensure the timely and quality implementation of infrastructure works.
- Review and verify engineering surveys, designs, drawings, estimates, Bills of Quantities (BOQs), technical specifications, and contract documents prepared for cascade/sub-watershed infrastructure interventions.
- Ensure that all infrastructure designs comply with approved engineering standards, project guidelines, environmental and social safeguards, and Government regulations.
- Coordinate with Implementing Agencies during the planning, procurement, implementation, and completion of civil works.
- Assist in the technical appraisal of proposed infrastructure interventions by assessing their technical feasibility, financial viability, environmental sustainability, and social acceptability.

- Review construction methodologies and recommend appropriate engineering solutions to improve efficiency, quality, durability, and cost-effectiveness.
- Monitor the implementation progress of civil work through regular field inspections and ensure that activities are carried out according to approved designs, specifications, work schedules, and contractual requirements.
- Ensure effective quality assurance and quality control (QA/QC) throughout all stages of construction by conducting inspections, reviewing laboratory test results where applicable, and verifying compliance with technical specifications.
- Identify implementation issues, technical constraints, and potential risks, and recommend practical corrective actions to minimize delays and cost overruns.
- Coordinate with consultants, contractors, and Implementing Agencies to resolve technical issues arising during construction.
- Verify work measurements, interim payment certificates, variation orders, and completion certificates in collaboration with Implementing Agencies to facilitate timely payments.
- Monitor the physical and financial progress of infrastructure work against approved work plans and budgets and report deviations with appropriate recommendations.
- Maintain comprehensive records of all infrastructure activities, including progress monitoring, contract administration, site inspections, quality assurance records, and project documentation.
- Review the performance of consultants, contractors, suppliers, and service providers engaged in infrastructure activities and recommend corrective measures where necessary.
- Conduct post-construction inspections and performance evaluations of completed infrastructure works, including assessments of workmanship, functionality, and sustainability.
- Assist in organizing and conducting technical training programmes for Project staff, Implementing Agencies, ARPA staff, service providers, contractors, and farmer organizations on irrigation development, watershed management, construction quality, contract management, and operation and maintenance of infrastructure.
- Facilitate community awareness and capacity-building programmes on the operation and maintenance of rehabilitated infrastructure to ensure long-term sustainability.
- Prepare monthly, quarterly, and annual technical progress reports covering physical progress, financial progress, implementation constraints, lessons learned, and recommended actions.

- Support the preparation of annual work plans, procurement plans, infrastructure implementation schedules, and budget estimates.
- Participate in field missions, technical reviews, supervision missions, audits, and evaluations conducted by the PMU, IFAD, Government agencies, and other development partners.
- Ensure compliance with environmental and social safeguard measures, occupational health and safety requirements, and project implementation procedures during construction activities.
- Perform any other technical duties assigned by the Project Director or the Senior Project Engineer related to the successful implementation of SARP infrastructure activities.

Qualifications/Experience Required: Grade I

1. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission of Sri Lanka with at least five (02) years of experience in the required area of specialization.
2. A certificate of proficiency not below than NVQ Level 06 issued by a Technical/ Vocational Training Institute with at least five (05) years of experience in the required area of specialization.
3. A certificate of proficiency not below than NVQ Level 05 issued by a Technical/ Vocational Training Institute with at least eight (08) years of experience in the required area of specialization.

Qualifications/Experience Required: Grade II

1. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission of Sri Lanka.
2. A certificate of proficiency not below than NVQ Level 06 issued by a Technical/ Vocational Training Institute with at least three (03) years of experience in the required area of specialization.
3. A certificate of proficiency not below than NVQ Level 05 issued by a Technical/ Vocational Training Institute with at least six (06) years of experience in the required area of specialization.

Other Required Qualifications and Experiences

- Familiarity with agriculture approach and/or IFAD investment operations is an asset
- Experience in managing small team of extension workers/ technical staff
- Experience in managing and delivering training
- Experience and knowledge of the rules and procedures in force at the IFAD and the Government of Sri Lanka will be a plus;
- Computer-literate and well-versed in the use of MS Word, MS Excel and the Internet, and have demonstrated capability in MS Access
- Strong inter-personal skills
- Strong analytical skills
- Good oral and written communication skills in English and Sinhala, preferably in Tamil.

Salary Scale: Negotiable

Location and period of execution

The Technical Officers will be based in Hubs at Nikaweratiya (Kurunegala/ Puttalam/ Matale) or Medawachchiya (Mannar/Vavuniya/Anuradhapura) with field visits.

Duration of services

Duration of service is 1 (one) year subject to six (6) months' probation period and extension will be subjected successful performance evaluation.

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